



2012/2013 Annual Report



BOARD OF DIRECTORS

Richard Hassam (Chairman)

Geoff Edwards (Deputy Chairman & Secretary)

Frances Browne (Treasurer)

Peter Basedow (Member)

Matt Collins (Managing Director)

MANAGEMENT TEAM

Matt Collins (Managing Director)

**Frank Ghion (Executive Manager Service and
Community Development)**

Joanne Mitchell (Corporate Services Manager)

Loku Priyantha (Staff Services Manager)

Cheryl Lehmann (Service Manager)

Marco Iammarino (Service Manager)

CONTENTS

Vision, Mission and Values

Strategic Objectives

Chairman's Report

Managing Director's Report

Service Managers' Reports

Corporate Services Report

Finance Reports

Auditors Report

Minutes of last Annual General Meeting

OUR VISION

To become the community based support service of choice for people with a disability.

OUR MISSION

To provide a range of opportunities for residents to improve their capacity to live in the community independently and with dignity.

OUR CORPORATE PHILOSOPHY

Inclusive

We will foster, develop and embrace an inclusive organisation—one that recognises the values of care, respect and dignity while encouraging their diversities and capacities.

Capacity

We will work with residents to assist them strengthen their support and problem solving resources, so that they may obtain more control over their relationships, resources, learning, information and decision-making.

Quality

We will continue to provide quality services that address identified needs and that are valued by our residents.

Advocacy

We will act as an advocate with other agencies, government and the private sector to further our Vision and Mission.

Supportive Workplace

We will provide a safe, supportive and family friendly work environment that promotes staff recruitment and retention, training and development, reward and recognition.

Strong Governance

We will ensure an effective and efficient use of resources to build an innovative and sustainable organisation.

OUR CREDIT MODEL

Communication

Through the process of listening, observing, speaking, questioning, analysing and evaluating, we will create a shared understanding of how to best meet the rights, needs and desires of people within our organisation.

Respect

We will show regard and consideration for people's feelings.

Empowerment

We will encourage, support and enable individuals to control their own lives.

Dignity

We will ensure that the innate right to respect and ethical treatment is upheld in our actions and communications.

Insight

We will be aware of, and develop, an understanding of the motivation behind an individual's actions, thoughts and behaviour, so as to maximise the benefits of the supports we provide.

Trust

We will ensure that our integrity, strength and ability in assisting others is not abused.

OUR STRATEGIC OBJECTIVES

2013-2016

- 1 Develop decentralised service delivery that is individualised and developmental in nature.**
 - Establish site specific service/strategic planning.
 - Ensure service delivery facilitates development and personal growth of Residents.
 - Develop a rights based service delivery model.
 - Examine and explore with residents the natural progression of changing support environments.
- 2 Expand range of accommodation infrastructure.**
 - That reflects the natural diversity of accommodation options available within the community.
 - That reflects the preferred accommodation options of our residents.
 - That are financially viable and of high quality.
- 3 Enhancing community engagement.**
 - Through development of networks within the community that enhance and increase resident participation within the community.
 - Through establishment and maintenance of connections with neighbours so as to assist in the natural development of residents' positive relationships within the neighbourhood.
- 4 Ensure internal administrative structure, processes and procedures are developed to match the changes in funding arrangement, due to the NDIS.**
 - Develop costing frameworks to meet the characteristics of all possible support environments.
 - Develop the required financial processes to respond to the change in debt retrieval methods under the NDIS.
 - Develop process and procedures to accurately record service delivery to individuals.
- 5 Improve human resource management and workforce development.**
 - Achieve RTO registration and begin delivering training.
 - Establishment of disAbility Living Inc as a genuine employer of choice within the disability sector.
 - Develop training opportunities that assist in the establishment of a professional workforce.
- 6 Establish external investment for development of service provision.**
- 7 Establish a range of collaborative models with others to enhance our Quality, Quantity and Range of services.**
- 8 Develop a Marketing Strategy.**

CHAIRMAN'S REPORT

It is with great sadness during the year that we saw the passing of two of our residents Sandra Coulter and Cornelia Sturgess.

Sandy and Corrie were both much loved and respected members of the disAbility Living "family" and will be sadly missed by residents and staff alike; our thoughts are with their families and friends.

Vale Sandy and Corrie.

2012/2013 has been another year of high level activity for disAbility Living with a number of significant initiatives commenced or completed.

The Office

After many years, disAbility Living has made the move from its rented premises on Payneham Road to new offices it has purchased at George Street, Stepney.

This move has immediately provided the desperately needed space to accommodate our existing staff and also additional space for future expansion.

In the move we have also achieved a collocation with Interchange, a kindred organisation who have leased part of the office.

We look forward to an ongoing strategic alliance with Interchange into the future.

The Dunes

The year also saw the acquisition of 98 – 100 Military Road, Semaphore (The Dunes) as an extension of the much needed and oversubscribed Transition and Respite Support Service initiated at Dudley Street.

Work was commenced on the refurbishment of number 98 which was both completed and occupied during the year.

As with Dudley Street, the facility was immediately at 100% occupancy and has continued to remain so.

Refurbishment of number 100 has commenced and is due for completion early in the new financial year.

Group Home Development

The year also saw the acceptance by the Department of Communities and Social Inclusion of our proposal for a four person group home to provide ongoing accommodation for clients who have transitioned through Dudley Street and The Dunes.

This facility will serve the dual purpose of ongoing accommodation for four residents and freeing up the Transitional Service for new clients.

As in the past, I have been supported by a small but energetic and committed Board of Directors in our Strategic and Policy considerations, which have been many during the year; and the support of a growing and very professional Management Team led by Matt Collins our Managing Director.

I want to particularly acknowledge the management team this year for the selfless way in which they have extended themselves in the negotiation, development and operation of this years initiatives.

A job well done.

As you are aware, many changes are upon us in the Disability Sector and we will need to be aware and responsive to these changes.

I am pleased to report that during the year the Managing Director has been intimately involved at State level in those developments - a credit to Matt personally and an acknowledgement of disAbility Living's status in the industry.

In all that we undertake, the Government of South Australia through the Department of Communities and Social Inclusion continues to provide client and financial support in partnership with us in the interests of our existing and prospective client base.

We thank them for that support and look forward to our ongoing partnership.

Whilst this year has been a year of major expansion of services we have never lost sight of our commitment to our existing residents and clients.

This, as always, remains our highest priority.

I commend to you the 2012/2013 Annual Report of disAbility Living Inc.



Richard Hassam



The new office premises at Stepney

Moving Forward

The past financial year of 2012 – 2013 has been one of significant change and growth for disAbility Living, with a large part being a focus on infrastructure that underpins our service delivery in both the physical accommodation and the administrative services. This has allowed us to set a very strong foundation for the new and changing future of disability services within Australia.

Much of the past few years have seen senior management heavily engaged in this growth and laying the foundation, a task that has taken considerable time and energy. With this now achieved, we are moving into a period that will see senior management more involved in the direct delivery of our services and involvement with Residents/Clients and Staff alike. I have made a personal undertaking to the Board of Management that the next 12 months will be a period of consolidation of our existing services for the purpose of evaluation and improvement of our direct service provision.

The disability sector is entering into an entirely new world of service delivery under the National Disability Insurance Scheme (NDIS). A world that I clearly see as having endless advantages for people living with a disability; however with any change comes confusion, doubt, fear and trepidation. We will be working directly with Residents/Clients, Families, Carers, Guardians, and Staff to reassure and empower everyone through training and information to prepare us all for this new world in 2018 (it is closer than it sounds).

We also intend strengthening our CREDIT (Communication, Respect, Empowerment, Dignity, Insight, Trust) Culture through extensive training and implementation, not only with Staff but also Residents/Clients and external partners. We envisage the CREDIT culture as being the key foundation on which we can deliver the best possible service to all stakeholders. A service that people genuinely choose to be a part of and not because they have no other choice available.

disAbility Living will also work closely with the industry, South Australian Government and the Department of Community and Social Inclusion (DCSI) to further develop practices that provide the best possible outcomes for people living with a disability. Particular areas that have been identified so far are Safeguarding and Restrictive Practices, The South Australian Disability Services Act and availability of suitable accessible housing options for people living with a disability.

We are entering exciting times and I am very confident that not only will we survive in the industry as it changes and develops but we will help lead and shape it, not only through our words but through real examples of excellence in supporting people with a disability to live their lives to their fullest potential.



Matt Collins

Managing Director



SERVICE MANAGERS' REPORTS

Looking back on the year, it feels like it all flew by! However, focusing on the events that shaped the year there are so many varied and wonderful memories - achievements of clients, the building of teams, funny moments and stories. There have also been some life changing and sad times we have shared together, supporting each other – the loss of two courageous women who made us all smile. Rest in Peace Sandy and Corrie you will be sadly missed. It has certainly been a full year.



What is most important and will always remain most important is supporting people to live the lives they choose - being part of the fun, laughing, seeing people grow and take charge of their lives. In managing services we continually work to bring human rights values and what is happening across the sector into service delivery; and bring the good work at services back into the bigger picture of the sector. This year the CREDIT culture of our organisation has remained our focus and it has been reinforced in everything we do. It is a talking point, a problem solving model, a positive behaviour support tool, a goal setting support, a reminder, a philosophy that we work and can choose to live by and much more.

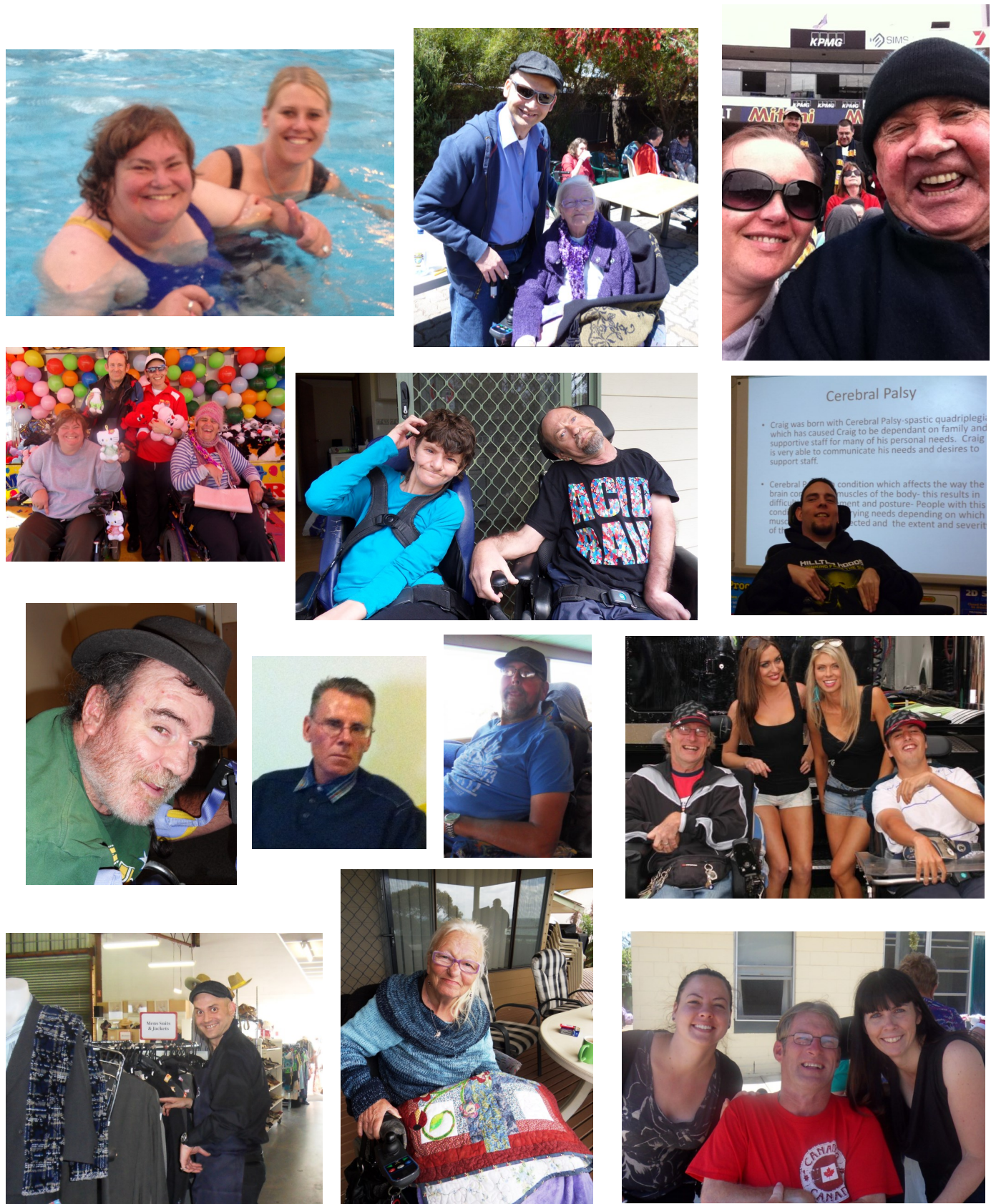
Team Leader meetings have been an opportunity to learn from each other and work on various topics and ideas over the year that are current within the organisation and in the field, such as restrictive practices, medication, change management, recruitment and client consultation. This team is very supportive, consistent in approach to service delivery and continues to develop as we expand our services.

Other focuses for the year have been on ensuring the equipment that we have in place is appropriate, liaising with the Public Trustee to ensure people have more choice and control of their finances, looking at the risks and challenges of sex and the law and in clarifying guardianship.

It has been a year of many changes in the lives of clients and staff across our services. We have begun the process of setting up a children's respite service, which will be an interesting and exciting challenge. We are confident that our vision for a developmental, fun, child focused environment where families choose our service as a first option will be a reality.

We have worked hard to ensure that residents engage in the community, on average across the year residents engage at least 4 days a week with the community.

Residents have continued to enjoy a diverse range of activities across all the sites, including concerts, local and interstate holidays, volunteer work, sports, and the theatre.



Transition and Respite Support

The Transition and Respite Support team expanded its services with the opening of The Dunes in May 2013, which resulted in doubling the total number of respite and transitional placements that disAbility Living provides to the South Australian community. The houses have a capacity of 20 placements in total, and during the year responded to a variety of requests for support, ranging from planned regular respite, to short term and long term transition accommodation, and emergency accommodation often at short notice. There were a total of 37 clients that were supported during this period.

With the establishment of The Dunes, disAbility Living is able to provide a diverse range of models of service as we respond to requests for Respite, Transition and Emergency accommodation. These models are designed to accommodate people with an intellectual disability, physical disability, dual diagnosis, mental health, conduct disorders, autism, and other more specific disabilities. We are also able to support people through their post hospital discharge periods and those who are going through correctional services processes.



Highlights

Of the 37 clients that were supported during the past twelve months, there were six that spend the entire period at Dudley Street. These six clients were referred to disAbility Living seeking a place to call home whilst waiting for a suitable long term permanent accommodation option to become available. During the time spent sharing their home with others they were supported in continuing their personal growth and development. The environment providing and promoting their physiological and safety needs, with the supports and interventions from staff assisting clients experiencing a sense of belonging and feeling very much a part of a community of people living together and being active participants in the life of their neighbourhood.

A proposal to provide an opportunity for clients in long term transition with a permanent accommodation option was prepared during the past year, with the approval and support from the Department of Communities and Social Inclusion (DCSI) and the Board of disAbility Living, the proposal will become a reality in the second half of the year with the establishment of a new model of service which four clients will be able to call home.

During the past twelve months, three clients from Semaphore were supported in transitioning into an accommodation placement of their choice. The Semaphore team led these transitions, working in collaboration with key personnel from the DCSI and Cressy in supporting clients during their transition period and ensuring that their move was both seamless and in the end successful.

CORPORATE SERVICES

Corporate Services continues to play a major part in the growth and development of disAbility Living's goals. During the year a number of major and minor projects came to fruition.

The most significant was the establishment of disAbility Living's first Enterprise Agreement (EBA). The EBA was approved by Commissioner Hampton on 26th November 2012 and came into effect on 3rd December 2012 and will operate for 36 months. This was a major achievement which could not have been accomplished without the cooperation and dedication of our employees and their EBA representatives. The implementation of an EBA will allow greater flexibility not offered by the Award to conduct our business and bring mutual benefits to our clients, employees and the organisation.

Testing of the Employee Extranet was finalised in November 2012 and became operational in December 2012. A number of training sessions were conducted to ensure employees were familiar with the system. The extranet provides a valued resource that employees, volunteers and Board members can use anywhere they have access to a computer.

In shaping the future, the Corporate Services team participated in establishing disAbility Living's new Strategic Plan 2013-2016. Of the 8 strategic objectives the team will have direct accountability for (1) the development of administrative structure to match the changes in funding arrangements, due to the NDIS; and (2) to improve human resource management and workforce development practices.

The viability of the organisation remains strong with growth in long term assets that include the purchase of a new respite centre in Semaphore South and Head Office in Stepney.

HUMAN RESOURCES

Our Employees and Volunteers

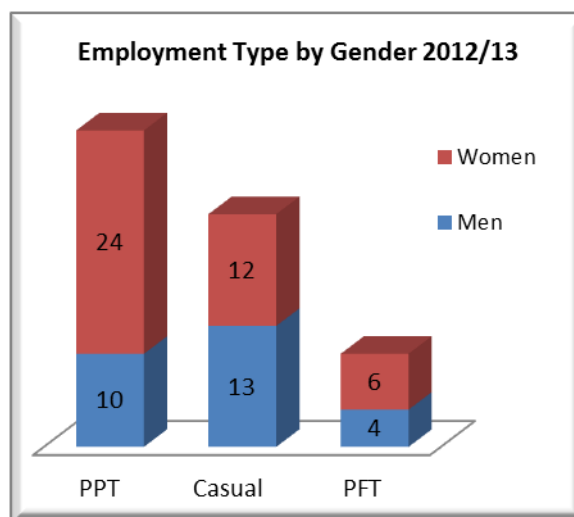
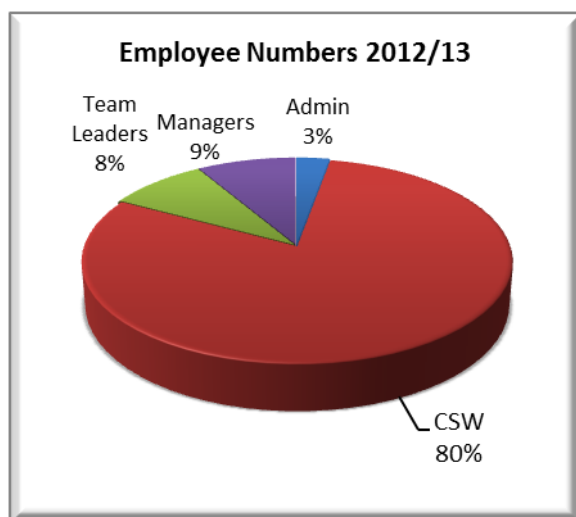
disAbility Living has successfully overcome the inherent challenge of attracting and retaining suitable and qualified people in an industry that is known for high turnover. Our numbers have grown to 75 employees across 7 facilities in Adelaide. The employee turnover rate remains at 3% compared to the industry average at around 9%, which is a good indicator of employee satisfaction with the organisation and employment conditions.

One of the key strategies to attract potential candidates for employment was to implement the work placement student program, which was established in collaboration with Registered Training Organisations. The program provided potential employees with the opportunity to gain work experience at the same time as their competency was assessed for suitable employment opportunities.

disAbility Living is also dedicated to social justice in the workforce and is committed to promoting equality and diversity, as well as promoting a culture that actively values difference and recognises that people from different backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work. disAbility Living continues to strive to be an inclusive organisation, where diversity is valued, respected and built upon, with the ability to recruit and retain a diverse workforce that reflects the individuals we support and serve.

Our Workplace profile

During 2012/13, disAbility Living employed 45 Full Time Equivalents. disAbility Living's workforce is predominantly female (62%), with the majority employed in part time and casual positions.



Training & Development

disAbility Living believes that investing in people provides great returns as far as quality of service to our clients is concerned, and building the capability and confidence of our employees. To achieve this objective, we have developed a Training Grid which focuses on consolidating the core and functional competencies for all employees. Our commitment to investing in, and providing, a supportive learning environment reinforces to employees that a strong service culture, continuous learning and adaptation are essential to organisational success. We encourage them to learn from, and with, each other. Our learning focus has centred on training and development activities related to: safety, compliance, personal and professional development and management skills. In order to maintain employee competencies focusing on service excellence, disAbility Living has offered more than 550 hours of training for its employees.

During the year, disAbility Living spent 1.3% of its overall expenditure on providing training to its employees.

Recognising our People

In 2012 we established the Max Birrell Award. The Award is an achievement award presented to an individual in honour of, and to commemorate, the contribution of Dr Max Birrell to disAbility Living. Dr Max Birrell was chairman of disAbility Living for 25 years and he actively gave his time and energy in establishing, developing and transforming the service to where it is today. It was Dr Birrell's commitment and innate ability to lead and achieve beyond the normal call of duty and his support and significant contribution that has enriched the lives of people with a disability. We are forever grateful.

At the Annual General Meeting (AGM) in November 2012, the Max Birrell Award was presented to Craig Sparre, a client at our Cressy site. Congratulations, Craig.



The Annual Employee Service Award was presented to Darren Kawka for his work at our Ballater site. Congratulations, Darren.



The following employees received length of service awards:

10 years—Frank Ghion.

5 years—Ruth Cousins, Lynda McInnes, Loku Priyantha, and Ruwan Gunaratna.

3 years—Maria Intervera, Faith Chepngetich, Krisna Hoey, Lily Bajracharya, Nawapit Jeffrey, Jeremy Trotter, and Rosslyn Best.

Financial Reports

For the financial year ended 30 June 2013, disability Living Inc has reported a surplus of \$589,542, compared to a surplus of \$407,672 for the same period in the previous financial year. Please refer to the following financial report form more details.

Copies of the full set of audited financial reports will be available upon request by contacting our Head Office or emailing admin@disabilityliving.org.au.



DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

SUMMARY FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2013

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

CONTENTS

Committee's Report

Statement of Comprehensive Income

Statement of Financial Position

Statement of Changes in Equity

Statement of Cash Flows

Independent Auditor's Report

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

Your committee members submit the financial report of the disAbility Living Incorporated for the financial year ended 30 June 2013.

COMMITTEE MEMBERS

The names of committee members throughout the year and at the date of this report are:

R. Hassam
P. Basedow
F. Browne
M. Collins
G. Edwards

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were:

Provision of long-term community based accommodation support services to clients (residents) and transition and respite care to clients who have a disability and/or high support needs for their personal care on a daily basis, together with providing a range of supports and training to enhance the clients' opportunities to live in the community with dignity and independence. These services are provided to the clients ensuring that their rights to privacy, confidentiality, self-expression and freedom to make informed choices are respected and protected.

SIGNIFICANT CHANGES

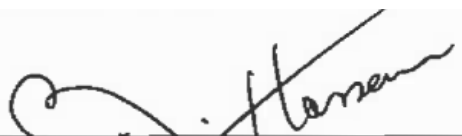
No significant change in the nature of these activities occurred during the year.

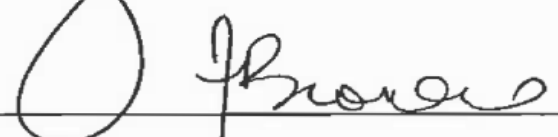
OPERATING RESULT

The surplus for the year amounted to \$589,542.

Signed in accordance with a resolution of the Members of the Committee.

**COMMITTEE
MEMBER:**



R. Hassam


**COMMITTEE
MEMBER:**

F. Browne

DATED THIS DAY OF 25TH SEPTEMBER 2013

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2013

	Note	2013 \$	2012 \$
Revenue	2	5,179,698	4,407,876
Other income	2	<u>14,188</u>	<u>-</u>
		5,193,886	4,407,876
Administration Costs		474,290	425,518
Audit Fees	3	3,500	3,000
Household Expenses		385,177	280,961
Capital Expenditure - Minor		54,205	35,645
Depreciation and amortisation expenses		57,529	61,774
Employee benefits expenses		2,950,029	2,427,787
Professional Fees		94,493	110,139
Provisions		<u>585,121</u>	<u>655,380</u>
Surplus	4	589,542	407,672
Other comprehensive income after income tax		<u>589,542</u>	<u>407,672</u>
Total comprehensive income for the year		589,542	407,672
Retained Earnings At The Beginning Of The Financial Year		<u>1,037,295</u>	<u>629,623</u>
Retained Earnings At The End Of The Financial Year	12	<u>1,626,837</u>	<u>1,037,295</u>

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

STATEMENT OF FINANCIAL POSITON
AS AT 30 JUNE 2013

	Note	2013 \$	2012 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5	672,331	998,673
Trade and other receivables	6	394,005	331,171
Total Current Assets		<u>1,066,336</u>	<u>1,329,844</u>
Non-Current Assets			
Property, plant and equipment	7	5,146,446	2,332,008
Total Non-Current Assets		<u>5,146,446</u>	<u>2,332,008</u>
Total Assets		<u>6,212,782</u>	<u>3,661,852</u>
LIABILITIES			
Current Liabilities			
Trade and other payables	8	307,009	286,301
Financial liabilities	9	(3,927)	3,455
Provisions	10	692,032	522,841
Total Current Liabilities		<u>995,114</u>	<u>812,597</u>
Non-Current Liabilities			
Financial liabilities	9	1,815,756	-
Provisions	10	674,902	752,272
Total Non-Current Liabilities		<u>2,490,658</u>	<u>752,272</u>
Total Liabilities		<u>3,485,772</u>	<u>1,564,869</u>
Net Assets		<u>2,727,010</u>	<u>2,096,983</u>
EQUITY			
Reserves	11	1,100,173	1,059,688
Retained earnings	12	1,626,837	1,037,295
Total Equity		<u>2,727,010</u>	<u>2,096,983</u>

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2013

	Note	Retained earnings \$	Asset Revalu- ation Reserve \$	Total \$
BALANCE AT 1 July 2011		629,623		629,623
Opening balance for the year			1,059,688	1,059,688
Surplus attributable to members		<u>407,672</u>		<u>407,672</u>
BALANCE AT 30 JUNE 2012		<u>1,037,295</u>	<u>1,059,688</u>	<u>2,096,983</u>
Surplus attributable to members		<u>589,542</u>		<u>589,542</u>
Land & Buildings	11		<u>40,485</u>	<u>40,485</u>
BALANCE AT 30 JUNE 2013		<u>1,626,837</u>	<u>1,100,173</u>	<u>2,727,010</u>

DISABILITY LIVING INCORPORATED
A.B.N. 48 028 049 217

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2013

	Note	2013 \$	2012 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from clients and funding agencies		5,060,852	4,246,996
Payments to suppliers and employees		(4,268,801)	(3,377,456)
Capital grants		14,500	35,112
Interest & Investment receipts		41,372	23,038
Donations		-	600
Membership		140	145
Net Cash Provided By Operating Activities	14	<u>848,063</u>	<u>928,435</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		2,000	-
Payments for property		(2,935,479)	-
Payments for plant and equipment		(25,391)	(25,801)
Payments for motor vehicles		(23,909)	(58,818)
Net Cash Used In Investing Activities		<u>(2,982,779)</u>	<u>(84,619)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		1,808,374	-
Repayment of borrowings		-	(378,825)
Net Cash Provided By (Used In) Financing Activities	9	<u>1,808,374</u>	<u>(378,825)</u>
Net increase (decrease) in cash held		(326,342)	464,991
Cash at beginning of financial year		<u>998,673</u>	<u>533,682</u>
Cash At End Of Financial Year	5	<u>672,331</u>	<u>998,673</u>

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF DISABILITY LIVING INCORPORATED

A.B.N. 48 028 049 217

I have audited the accompanying financial report, being a general purpose financial report, of disAbility Living Incorporated, which comprises the statement of Comprehensive Income for the Year ended 30 June 2013, the statement of Financial Position as at 30 June 2013, the statement of Cash Flows for that year and notes comprising a summary of significant accounting policies and other explanatory information and the Committee's Report.

The Committee of the Association is responsible for the preparation of the financial report and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the financial reporting requirements of the Associations Incorporations Act SA and is appropriate to meet the needs of the members. This included the responsibility for the maintenance of adequate accounting records. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian auditing standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a fair presentation, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF DISABILITY LIVING INCORPORATED

A.B.N. 48 028 049 217

Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

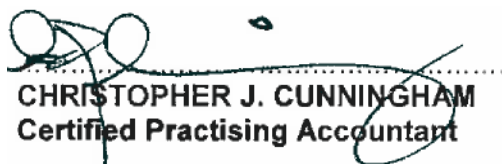
In my opinion, the financial report presents fairly, in all material respects, the financial position of Disability Living Incorporated as at 30 June 2013 and of its financial performance for the year then ended on that date and complies with Australian accounting standards to the extent described in Note 1.

Basis of accounting and restriction on distribution

Without modifying my opinion, I draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee's reporting responsibilities under the constitution. As a result, the financial report may not be suitable for another purpose.

Report on other legal and regulatory requirements

As required by Section 37 (3) (d) of the Associations Act of South Australia 1985 (as amended), in my opinion the accounts on which this report was prepared are adequate given the nature and scope of the activities of the Association and as required by Section 37 (3) (e) of the same Act, I advise that I have obtained all the information and explanations required during the course of my audit.


CHRISTOPHER J. CUNNINGHAM
Certified Practising Accountant

Dated this 16th day of September 2013

83 Greenhill Road, Wayville. S.A. 5034



**MINUTES OF THE ANNUAL GENERAL MEETING OF
DisAbility LIVING INCORPORATED
HELD ON TUESDAY, 28TH NOVEMBER 2012 COMMENCING AT 11.25 A.M.
AT THE BEEFACRES HALL, PITTWATER DRIVE, DERNANCOURT**

PRESENT

BOARD OF MANAGEMENT MEMBERS:

R. Hassam (Chairman), G Edwards, F Browne and M. Collins

APOLOGIES: P. Basedow

OTHERS PRESENT: Resident members and non-members

INVITED GUESTS PRESENT:

M Birrell and C. Cunningham.

WELCOME

R Hassam opened the meeting and welcomed all to this important event in the progress of the organisation.

2.CONFIRMATION OF MINUTES OF THE 2011 MEETING

The minutes of the Annual General Meeting held 29th November 2011 was read by G Edwards. They are also attached to the Annual Report

Richard Hassam asked for confirmation of those minute.

Moved Lindsay Rowe, seconded Michelle Pascoe Confirmed by those present.

3.PRESENTATION OF ANNUAL REPORT 2011-2012

Richard stated his report was in the published document but stated he thought the organisation had met all expectations for the year including the development of new and current services.

He expressed his thanks to the Board for their effort and to all staff for the dedication and skill in providing a thriving environment.

He stated the impending NDIS, the EBAS and growth of the organisation were points for the organisation to consider ion the coming year.

IT WAS RESOLVED the Annual Report including the Financial Report for the year 2010-2011 be accepted.

APPOINTMENT OF SCRUTINEERS

Not required as the number of nominations received for Board membership had not exceeded the number of vacancies.

ELECTION OF MEMBERS OF THE BOARD OF MANAGEMENT

The Secretary advised nominations had been received for Board membership by the following persons:

Peter Basedow, Frances Browne, Geoffrey Edwards and Richard Hassam

All nominees had accepted nomination and, as the number of nominations received did not exceed the vacant positions on the Board, all were elected unopposed.

APPOINTMENT OF AUDITOR

IT WAS RESOLVED (F Browne / M Collins) to appoint Mr. Chris Cunningham, Certified Practising Accountant, of 83 Greenhill Road, Wayville, as Auditor of the Association for the year 2011-2012.

Mr. Cunningham who was present at the meeting accepted the appointment.

ANY OTHER BUSINESS – Nil

CLOSURE OF MEETING

Richard thanked all for their attendance and, there being no further business, closed the meeting at 11.45 a.m. He invited those present to a light lunch.