

<b>Position Title:</b>	<b>Volunteer</b>		
<b>Unique Value-add/Purpose:</b>	<p>disAbility Living volunteers support our clients through social connectedness and supporting people with a disability to engage in the community, activities and each other.</p> <p>People with a disability benefit from volunteers as they receive support from someone who isn't paid to spend time with them who can focus on their social skills, increase their independence and self-esteem, engage in new experiences and make new friends.</p>		
<b>Organisation:</b>	disAbility Living		
<b>Our Vision:</b>	Choices for living.		
<b>Our Mission:</b>	Fostering an inclusive community that supports people to make real choices about how they want their life to be.		
<b>Programs:</b>	<p>We have a diverse range of volunteer positions and whatever your passion or time commitment we will find a suitable and rewarding role for you.</p> <p>Programs volunteers can be involved in include;</p> <ul style="list-style-type: none"> <li>• Mentoring (1:1, group and accommodation based).</li> <li>• Group programs, (social, recreational and leisure based).</li> <li>• School Holiday Programs.</li> <li>• Weekend Programs.</li> <li>• Developmental Educator Specialist Support Programs.</li> <li>• Tailored programs and activities: this could include delivering or assisting with programs or activities based on client needs, such as music, art, cooking, gardening, pet care and general handy man projects.</li> <li>• Events.</li> <li>• Office based projects and roles, and</li> <li>• Corporate volunteering</li> </ul>		
<b>Location of Position:</b>	Various locations in South Australia depending on the role or program.	<b>Time Commitment:</b>	Flexible. Some group programs are run on weekends.
<b>Position Type:</b>	Volunteer		
<b>Date:</b>	November 2020		
<b>Reports To:</b>	Volunteer Coordinator	<b>First Review:</b>	Post program
<b>Volunteer Duties and Responsibilities:</b>	<p>Key responsibilities will be dependent on the volunteer position you would like to perform, however, could include:</p> <ul style="list-style-type: none"> <li>• Spending regular time with a person with a disability, getting involved in the community and participating in activities that you both enjoy.</li> <li>• Assisting participants to engage in activities.</li> <li>• Actively joining in group activities and role modeling good social skills.</li> <li>• Facilitating social interactions between participants to assist in fostering lasting friendships.</li> <li>• Preparation of activities, programs or venues including: shopping, preparing or cooking meals and setting up or packing up activities and venues.</li> <li>• Supporting client's under the direction of disAbility Living staff.</li> <li>• Advocating for the right and choices of people with a disability.</li> </ul>		

# ROLE DESCRIPTION

<b>Role Limitations</b>	<ul style="list-style-type: none"> <li>Volunteers do not administer medicine, food or drink and do not provide any personal care.</li> <li>Volunteers do not lift, move or assist with moving clients manually or with any mobility aides.</li> </ul>
<b>Skills, Experience and Attributes:</b>	<p>No previous experience in the disability sector is required, however all volunteers should:</p> <ul style="list-style-type: none"> <li>Be patient.</li> <li>Have a friendly demeanour.</li> <li>Be able to have fun and have a good laugh, and</li> <li>Be compassionate, empathetic, supportive and caring.</li> </ul>
<b>Role Requirements and Training Opportunities:</b>	<p>Essential training includes:</p> <ul style="list-style-type: none"> <li>NDIS 'Quality Safety and You'.</li> <li>Supporting People to Stay Infection Free (COVID-19), and an</li> <li>Induction.</li> </ul> <p>Some roles may also require:</p> <ul style="list-style-type: none"> <li>First Aid and CPR, and</li> <li>Child Safe Environments: For volunteers working with children.</li> </ul> <p>disAbility Living will discuss the required training with you and can assist with training requirements. Volunteers will be reimbursed for any approved out of pocket training expenses.</p>
<b>Screening Checks:</b>	<p>Essential screening checks include:</p> <ul style="list-style-type: none"> <li>A Disability Employment Screening Check.</li> <li>A Working with Children Check: for those working with children.</li> <li>2 Reference checks, and</li> <li>An interview.</li> </ul> <p>disAbility Living will assist with the screening process, which is free for volunteers.</p>
<b>Other Requirements:</b>	<p>Comprehension of the Volunteer Handbook and the Volunteer Agreement. These provide information about disAbility Living and the Interchange Volunteer Program including; volunteer rights and expectations, health and safety, policies and procedures, expenses and reimbursements, transporting clients, insurance, confidentiality, photograph and image consent, complaints process and mandated reporting.</p>
<b>Standard Conditions:</b>	<p>National Standards for Volunteer Involvement.</p>

<b>Volunteer's Name:</b>	
<b>Volunteer's Signature:</b>	
<b>Supervisor's Name:</b>	
<b>Supervisor's Signature:</b>	
<b>Date:</b>	